

Our Sustainability Commitments 2030

Building a more sustainable future



Building a more sustainable future

The world needs smart, sustainable, and resilient infrastructure, buildings, and public spaces. Challenges like climate change and resource limitations mean that the production and use of heavy building materials must evolve. At Heidelberg Materials, we are transforming our business to address these challenges, and are placing sustainability at the core of what we do.

Our Sustainability Commitments 2030

The United Nations Sustainable Development Goals (SDGs) shape our strategy and sustainability commitments. Our Sustainability Commitments 2030 support our vision to build a more sustainable future that is **net zero**, **safe and inclusive**, **nature positive**, and **circular and resilient**.

Our 2030 sustainability strategy and programmes are focused on four key building blocks:



Building a Net Zero Future

We drive the decarbonisation of our sector and provide low-carbon products.

CO₂ & Energy

Reduce our Scope 1 CO₂ emissions to 400kg per tonne of cementitious material
 Reduce our total CO₂ footprint according to the SBTi 1.5°C pathway¹
 Capture 10 million tonnes of CO₂ cumulatively through our CCUS projects



Additional Emissions

Reduce sulphur and nitrogen oxide emissions (SOx and NOx) by 40% compared with 2008



Sustainable Revenue

Achieve 50% of our revenue from sustainable products that are either low-carbon or circular



Building a Circular & Resilient Future

We drive circularity to reduce and reuse materials and natural resources.

Circularity

Offer circular alternatives for 50% of our concrete products – aiming for full coverage



Sustainable Revenue

Achieve 50% of our revenue from sustainable products that are either low-carbon or circular



Building a Safe & Inclusive Future

We place the health and wellbeing of employees, communities, and suppliers at the core of our business operations.

Diversity, Equity & Inclusion

Ensure that 25% of leadership positions are filled by women



Occupational Health & Safety

Achieve zero fatalities and reduce lost time injury frequency rate (LTIFR) by 50% compared with 2020



Community Engagement

100% of our sites have community engagement plans
 All employees are offered one day per year of paid leave for voluntary community work



Sustainable Suppliers

80% of critical supplier spend confirmed with a green ESG rating



Building a Nature Positive Future

We contribute to a nature positive world through our industry-leading biodiversity programme and sustainable water management.

Biodiversity

100% of active quarries contribute to the global goal of nature positive, with 15% space for nature



Water

100% of sites in water-risk areas implement water management plans and water recycling systems



¹ SBTi business ambition for 1.5°C; CO₂ reductions vs baseline (2020):

Scope 1: -24% per tonne of cementitious material

Scope 2: -65% per tonne of cementitious material

Scope 3: -25% in absolute emissions from purchased cement and clinker